



Senior Software Engineer

Dabble is an online sports and racing bookmaker (licensed by the NTRC), formed in 2020 and embracing the scaleup journey. Our aim is to disrupt the game with a truly immersive socialized betting experience designed to provide evolutionary entertainment to our punters via genuine interaction and engagement. Our brand ethos, “share the experience”, means we believe in community and celebration - both in the app and in the office!

We have office hubs in Darwin, Melbourne, Brisbane, Adelaide and Albury - and expansion is in our sights. We believe in remote-first work, though in the spirit of our community encourage our people to take advantage of our national network, with cross-office sponsored flights on offer all year round. We are a team of highly driven enthusiasts, and we are looking for our next Dabblers to join us as we continue in our journey.

Dabble Culture

- 👉 Dress for your day so you can focus on what matters
- 👉 Switch up your office, work from home, work from wherever
- 👉 Genuine, like-minded team of visionaries. We welcome ideas big and small!
- 👉 Scheduled focus time to encourage deep thought
- 👉 Our annual convention, DabbleCon, brings us all together to celebrate our successes and plan continued evolution over the coming year

Dabble Perks

- 👉 A minimum of five weeks of paid annual leave for all Dabblers
- 👉 Paid parental leave for both primary and secondary caregiver
- 👉 We encourage you to visit our network of offices: sponsored flights available to staff and spouse/immediate family
- 👉 Flexibility with working hours to accommodate our cross-country employee base: you are free to manage your own time
- 👉 Your mental health is our genuine concern: we keep a dedicated psychologist on the books
- 👉 Dabble Day Dividend: all Dabblers split the day's revenue evenly on our birthday each year. You share the workload, why shouldn't you share the reward?
- 👉 Safety first: your ride home from company sponsored events is on us



Overview

A key member of development team, the Senior Software Engineer will work to plan, develop and implement expansive projects centering around sport wagering and social media.

You will be a part of a supportive and dynamic team, delivering innovative products which are at the forefront of services offered by Dabble.

To be successful in this autonomous role, you will require outstanding software development skills as well as communication and interpersonal skills and the ability to prioritise your workload.

Responsibilities

- ✦ Assist with the planning, development and maintenance of the frontend and backend codebases
- ✦ Develop maintainable, performant, fit for purpose software in a timely manner
- ✦ Contribute to conversations regarding, but not limited to, software development process, project management (stand-ups/retros) and platform architecture
- ✦ Stay current and provide insight on cutting edge software approaches, architectures, and vendors
- ✦ Ensure that non-functional requirements such as security, performance, maintainability, scalability, usability, and reliability are being considered when developing solutions
- ✦ Keep job knowledge up-to-date by studying new development tools, programming techniques, and computing equipment; participating in educational opportunities; reading professional publications; maintaining personal and professional networks; participating in professional organizations

Qualifications

- ✦ Ability to work both independently and collaboratively as part of a fully remote technology team
- ✦ Experience developing for mobile and web platforms
- ✦ Commercial experience working with Node.js
- ✦ Experience working with React, React Native and relevant frontend technologies
- ✦ Experience working with AWS and/or other major cloud providers
- ✦ A track record of successful project/product implementation



Are you a Dabblor?

A Dabblor's attitude is paramount, as the right person will be able to learn quickly and adapt to any skill gaps. A Dabblor is always a team player, with a willingness to share with and learn from others. Being a remote-first workplace, collaborative working styles are crucial to empower and grow each individual member (eg we prefer openness via public channels to problem solve or ideate on Slack).

A Dabblor uses their freedom of autonomy to its absolute potential and enjoys contributing to the Dabble community. We hold respect for our peers very highly – there is no such thing as a bad idea. We encourage you to think differently, be brave and strive to always raise the bar. Dabble was born out of thought sharing and should tackle growth in the same way.

Remuneration

The advertised salary for this position is \$140k - 160k + Super + Benefits, with room to be flexible.

How to Apply

If Dabble sounds right for you, feel free to send an email to careers@dabble.com.au with your CV, and tell us what stands out about this job opportunity!